

## Educator Evaluation Training Plan

<b>Training Focus</b>	<b>Date</b>	<b>Audience</b>	<b>Hours</b>	<b>Provider</b>
Mini-Observations	May 2011	Leadership Team	6 hrs.	Kim Marshall
Marshall Follow-Up	Aug. 2011	Leadership Team	3 hrs.	Kim Marshall
Ed. Eval.	Sept. 2011	Superintendent	2 hrs.	MESPA Readiness Center
Ed. Eval.	Sept. 2011	Superintendents	1 hr.	SWC Superintendent's Meeting (TRSD)
Ed. Eval. Overview and Updates	Sept. 2011	Administrative Leadership Team	1hr.	Superintendent
Ed. Eval.	Nov. 2011	Superintendents	1 hr.	Central Mass Superintendent's Association – Paul Toner-MTA
Ed. Eval. – Varied Topics	Nov. 2011	Superintendent	6 hrs.	MASC/MASS Joint Conference
Ed. Eval.	Nov. 2011	Superintendent	1 hr.	Southern Worcester County (SWC)
Ed. Eval. Updates	Nov. 2011	Administrative Leadership Team	1hr.	Superintendent
DESE Teacher Evaluation Webinar	Dec. 2011	Superintendent, Director of Curriculum, Union President, S.C. Chair	1hr.	DESE (APSCO)
Teach Point Demonstration	Dec. 2011	Evaluators and IT	3 hrs.	Chris Dunn-Teach Point
Forum on Teacher Evaluation – Early Adopters	Dec. 2011	Superintendent, Union Members	3 hrs.	WSU
Ed. Eval.	Dec. 2011	Superintendents	1 hr.	Tom Scott – President of MASS
Ed. Eval.	Dec. 2011	Superintendents	1 hr.	Secretary Reville (WSU)
Ed. Eval. Updates and Plan for Next Steps	Dec. 2011	Administrative Leadership Team	1 hr.	Superintendent
Model System Teacher Evaluation Webinar	Jan. 2012	Evaluators	1.5 hrs.	DESE (APSCO)
Teach Point Presentation	Jan. 2012	Evaluators	2 hrs.	Chris Dunn
Model System	Jan. 2012	Superintendent	2 hrs.	MASS Mid-winter Meeting
DESE “Getting Started” Workshop	Feb. 2012	Evaluators	3 hrs.	DESE
Model System Teacher Evaluation	Feb. 2012	Evaluators and Union	3 hrs.	DESE-Karla Brooks-Baehr (FSU)
Model System -Overview	Mar. 2012	Educator Evaluation Committee	2 hrs.	Superintendent
Teach Point	Mar. 2012	Evaluators	2 hrs.	Chris Dunn
Unpacking the Rubric	Apr. 2012	Educator Evaluation Committee	2 hrs.	Superintendent
Self-Assessment	May 2012	Educator Evaluation Committee	2 hrs.	Superintendent
Educator Evaluation section posted to District Website	May 2012	All Staff	N/A	N/A

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Model System Overview	May 2012	All Professional Staff	1 hrs.	Building-Based Leadership Teams
Ed. Eval. Conference	May 2012	Evaluators	2 hrs.	Mike Long, Karla Brooks-Baehr
Early Adopters Summary Reports	May 2012	Superintendent	N/A	MASS
Review of Ed Eval System and SMART Goals	June 2012	Educator Evaluation Committee	6.5 hrs.	Superintendent
Ed. Eval.	July 2012	Superintendent	N/A	MASS Summer Institute
Teach Point Forms	July 2012	Evaluators	1.5 hrs.	Chad Mirmelli
Calibration Training	Aug. 2012	All Evaluators	6 hrs.	Teachers 21
S.M.A.R.T. Goals	Aug. 2012	All Evaluators, Department Heads, Curriculum Coordinators, and Educator Evaluation Committee	3 hrs.	Teachers 21
Self-Assessment and S.M.A.R.T. Goals	Aug. 2012	All Educators	3 hrs.	District Trained Staff
Teach Point Account log-in data distributed via email to all staff	Opening Day 2012	All Educators	N/A	N/A
S.M.A.R.T. Goal Development	Sept. 2012	All Educators	2 hrs.	Building-Based Leadership Teams
Overview Rubrics, Self-Assessment & Goal Setting	Oct. 2012	Evaluators	6 hrs.	Teachers 21
Calibration Follow-up	Oct. 2012	Evaluators	2 hrs.	Superintendent
Final S.M.A.R.T. Goal Session	Oct. 2012	All Educators	3 hrs.	Building-Based Leadership Teams
Structuring & Conducting Observations, Providing Effective Feedback on Observations	Oct. 2012	Evaluators	6 hrs.	Teachers 21
Q & A Session	Nov. 2012 Part of PDD	All Educators	2.5 hrs.	Building-Based Leadership Teams
Gathering Evidence, District Determined Measures	Nov. 2012	Evaluators	6 hrs.	Teachers 21
Mid-Cycle Formative Assessment Overview	Dec. 2012	All Educators	1 hr.	Principals
On-going discussion regarding Ed. Eval. implementation	Jan. 2013- June 2013	Evaluators and Staff	Monthly Meetings	Superintendent, Principals, and Building-Based Leadership Teams